> Combined Financial Statements and Supplemental Information

Year Ended December 31, 2020

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#### **INDEPENDENT AUDITORS' REPORT**

To the Board of Directors of Community Coordinated Care for Children, Inc. and The 4C Foundation, Inc. Orlando, Florida

#### **Report on the Financial Statements**

We have audited the accompanying combined financial statements of Community Coordinated Care for Children, Inc. and The 4C Foundation, Inc. (collectively the "Organization") (a nonprofit organization) which comprise the combined statement of financial position as of December 31, 2020, and the related combined statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the combined financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these combined financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these combined financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combined financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combined financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the combined financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the combined financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combined financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the financial position of Community Coordinated Care for Children, Inc. and The 4C Foundation, Inc. as of December 31, 2020, and the changes in their net assets and their cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Other Matters**

#### Other information

Our audit was conducted for the purpose of forming an opinion on the combined financial statements as a whole. The accompanying combined schedule of Head Start Expenses, combined schedule of Early Head Start Expenses, combined schedule of Early Head Start Child Care Partnership Expenses, and combined schedule of Early Head Start Expansion Expenses are presented for purposes of additional analysis and are not a required part of the combined financial statements. The accompanying schedule of expenditures of federal awards and state financial assistance, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, and State of Florida Chapter 10.650, Rules of the Auditor General, is presented for purposes of additional analysis and is not a required part of the combined financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the combined financial statements. The information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the combined financial statements or to the combined financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the combined financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 9, 2021, on our consideration of Community Coordinated Care for Children, Inc. and The 4C Foundation, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Community Coordinated Care for Children, Inc. and The 4C Foundation, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Community Coordinated Care for Children, Inc. and The 4C Foundation, Inc.'s internal control over financial reporting and compliance.

Moss, Krusick & Associates, LLC

Winter Park, Florida June 9, 2021

# **COMBINED STATEMENT OF FINANCIAL POSITION**

# **December 31, 2020**

#### **ASSETS**

Assets	
Cash and cash equivalents	\$ 1,750,175
Receivables	10,798,019
Due from early learning providers	3,455,112
Unconditional promise to give	115,000
Prepaid expenses and other assets	1,211,185
Cash designated for capital expenditures	114,000
Property and equipment, net	1,047,840
Investments	1,260,341
Beneficial interest in assets held by others	156,207
Assets held in trust for the deferred compensation plan	 201,791
Total assets	\$ 20,109,670
LIABILITIES AND NET ASSETS	
Liabilities	
Accounts payable and accrued expenses	\$ 2,300,232
Due to early learning providers	6,179,632
Due to Early Learning Coalition of Orange County	2,905,285
Due to Early Learning Coalition of Osceola County	399,281
Refundable advances	1,673,210
Deferred compensation payable	201,791
Bolotica compensation payable	 201,701
Total liabilities	13,659,431
Commitments and contingencies (Notes J and K)	_
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Net assets	
Without donor restrictions	
Undesignated	5,017,192
Net investment in property and equipment	1,047,840
Designated for capital expenditures	114,000
Total net assets without donor restrictions	6,179,032
With donor restrictions	271,207
Total net assets	6,450,239
	 , -, -
Total liabilities and net assets	\$ 20,109,670

The accompanying notes are an integral part of these combined financial statements.

# COMBINED STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

# Year Ended December 31, 2020

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND SUPPORT			
Early Learning Coalition of Orange County	\$ 80,306,624	\$ -	\$ 80,306,624
Early Learning Coalition of Osceola County	18,003,125	-	18,003,125
U.S. Department of Health and Human Services	14,019,106	-	14,019,106
State of Florida Department of Health - Food Program	4,983,502	-	4,983,502
Orange County Citizens' Commission for Children	2,441,522	-	2,441,522
Other support and revenues, and contributions	4,111,677	-	4,111,677
Heart of Florida United Way, Inc.	51,998	115,000	166,998
City of Orlando	317,013	-	317,013
Orange County Commission	241,844	-	241,844
Catholic Charities of Central Florida, Inc.	168,498	-	168,498
Orange County Citizens' Review Panel	134,231	-	134,231
City of Orlando - Parramore project	145,715	-	145,715
State of Florida Department of Children and Families	38,186	-	38,186
In-kind contributions - Head Start and Early Head Start	173,177	-	173,177
Investment income	47,365	11,708	59,073
Net assets released from restrictions	115,000	(115,000)	
Total revenues and support	125,298,583	11,708	125,310,291
EXPENSES			
Program services			
Early Care and Learning (School Readiness)	68,222,983	-	68,222,983
Voluntary Pre-K	32,560,139	-	32,560,139
Food Program	4,893,036	-	4,893,036
Head Start	3,916,796	-	3,916,796
Early Head Start	3,869,518	-	3,869,518
Early Head Start Child Care Partnership	4,289,285	-	4,289,285
Early Head Start Expansion	3,505,812	-	3,505,812
Other program services	2,167,990	<del>-</del>	2,167,990
Total program services	123,425,559		123,425,559
Support services			
Management and general	1,623,615	-	1,623,615
Total supporting services	1,623,615		1,623,615
Total expenses	125,049,174		125,049,174
Change in net assets	249,409	11,708	261,117
NET ASSETS AT BEGINNING OF YEAR	5,929,623	259,499	6,189,122
NET ASSETS AT END OF YEAR	\$ 6,179,032	\$ 271,207	\$ 6,450,239

The accompanying notes are an integral part of these combined financial statements.

#### COMBINED STATEMENT OF FUNCTIONAL EXPENSES

#### Year Ended December 31, 2020

**Program Services** Early Care and Early Head Learning Start Child Early Head Other Total (School **Total Program Functional** Voluntary Early Head Care Start Program Management Food Readiness) Pre-K Program **Head Start** Partnership Expansion Services Services and General Expenses Start 2,975,793 516,569 \$ 370,196 \$ 1,774,852 \$ 1,471,763 867,358 \$ 1,544,134 \$ 1,229,488 10,750,153 922,883 11,673,036 Salaries \$ \$ \$ 274,841 Payroll taxes and employee benefits 727,182 128,543 93,552 468,291 397,085 206,541 323,905 2,619,940 219,376 2,839,316 Total salaries and related expenses 3,702,975 645,112 463,748 2,243,143 1,868,848 1,073,899 1,868,039 1,504,329 13,370,093 1,142,259 14,512,352 Child care education services and meals 62,023,588 31,834,775 4,331,417 158,436 98,348,216 98,348,216 First responders CARES 1,853,429 1,853,429 16,736 1,870,165 632,247 1,404,358 2,820,030 1,025 25,878 4,884,610 6,773 4,891,383 Educational training services and contractual 1,072 271,911 5,433 42,777 17,727 2,601 130,303 23,892 394,226 153,541 1,036,978 1,042,411 28,128 14,405 109,054 434,885 30,880 465,765 Telephone and utilities 115,681 45,253 27,211 39,570 55,583 15,460 394,663 Repairs and maintenance 52,498 9,823 6,396 116,193 37,134 146,016 778,183 28,296 806,479 Office expense 48,074 9.236 7.076 22.324 16.273 15.428 30.393 59,224 208.028 43,024 251.052 Food and classroom supplies 85,181 26,436 9,148 58,703 179,468 179,468 17,030 3,123 98,745 14,599 638 134,135 64,214 198,349 Professional services Noncapital equipment costs 14,476 3,785 2,329 7,515 262 20,913 49,280 49,280 21,279 54,122 Temporary services 21,034 579 4,116 2,120 9,469 58,597 112,719 2,428 1,233 7,071 6,038 7,226 4,859 1,045 43,492 83,378 126,870 Insurance 13,592 17,433 Training and technical assistance 18,983 16,084 16,379 68,879 68,879 2,050 398 2,000 366 242 172 261 1,913 7,402 8,194 15,596 Meetings and conferences 4,015 Computer support 6,092 1,154 54,905 114,263 11,377 7,080 3,043 201,929 77,563 279,492 In-kind expenses 29.319 2.406 1.457 139.995 173.177 173,177 Depreciation 24,321 3,510 2,417 1,489 1,829 2,888 1,158 2,054 39,666 32,692 72,358 **Building security** 13,611 51 13,662 13,662 625 76 2,334 4,611 5,736 6,241 2,241 4,151 26,015 870 26,885 Equipment rental 6,926 3,259 4,271 3,635 1,780 1,496 548 12,580 34,495 3,814 38,309 203,530 23 203,609 13,894 217,503 Miscellaneous 10 12 19 8 225,554 273,127 149,270 510,223 17,695 1,175,869 1,175,869 Program expense 11,395 11,248 Dues and publications 2,859 5,424 1,803 1,309 22,643 276 77 Directory/advertising 233 175 88 54 136 94 1,133 56 1,189 Vehicle expense 356 49 4,933 2,663 1,951 2.550 27 12.529 169 12.698 Educational materials 76,000 405 76,405 76,405

The accompanying notes are an integral part of these combined financial statements.

\$ 3,869,518

\$ 4,289,285

\$ 3,505,812

\$ 2,167,990

\$ 4,893,036

\$ 3,916,796

\$ 32,560,139

\$ 68,222,983

Total expenses

# **COMBINED STATEMENT OF CASH FLOWS**

### Year Ended December 31, 2020

CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$	261,117
Adjustments to reconcile change in net assets to		
net cash used by operating activities:		
Depreciation		72,358
Net realized and unrealized gain		(129,438)
Decrease (increase) in assets:		,
Receivables		(1,064,136)
Prepaid expenses and other assets		(49,520)
Due from early learning providers		420,533
Due from Early Learning Coalition of Osceola County		970,159
Assets held in trust for the deferred compensation plan		(23,476)
Increase (decrease) in liabilities:		
Accounts payable and accrued expenses		163,001
Due to early learning providers		(2,706,584)
Due to Early Learning Coalition of Orange County		1,140,828
Due to Early Learning Coalition of Osceola County		399,281
Refundable advances		111,106
Deferred compensation payable		23,476
		<u> </u>
Net cash used by operating activities		(411,295)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of property and equipment		(32,333)
CASH FLOWS FROM FINANCING ACTIVITIES		
Change in beneficial interest in asset held by others		11,708
Net de anne de la contraction		(404.000)
Net decrease in cash, cash equivalents and restricted cash		(431,920)
Cash, cash equivalents and restricted cash at beginning of year		2,296,095
Cash, cash equivalents and restricted cash at end of year	\$	1,864,175
RECONCILIATION OF CASH, CASH EQUIVALENTS AND RESTRICTED CASH BALANCES		
Cash and cash equivalents	\$	1,750,175
Cash designated for capital expenditures	Ψ	114,000
cash assignated for suprial experiences		,000
	\$	1,864,175

The accompanying notes are an integral part of these combined financial statements.

#### NOTES TO COMBINED FINANCIAL STATEMENTS

**December 31, 2020** 

# NOTE A – NATURE OF ORGANIZATION, PRINCIPLES OF COMBINATION AND SIGNIFICANT ACCOUNTING POLICIES

#### 1. Organization and nature of activities

Community Coordinated Care for Children, Inc. ("4C") is a not-for-profit corporation operating in Central Florida as a coordinative agency for child care activities and other support services for families with young children.

4C's major program services are as follows:

**Early Care and Learning (School Readiness):** 4C contracts with local Early Care and Learning Coalitions, local governments, and not-for-profit organizations to provide income eligible families child care financial assistance and other related activities. Local government contracts, United Way allocations, private foundations and other local funders are used to meet match requirements for certain contracts.

**Voluntary Pre-K:** 4C participates in a Florida Department of Education program designed to prepare four year olds for kindergarten and build the foundation for their educational success. The program allows a parent to enroll his or her eligible child in a free voluntary pre-kindergarten program. 4C currently contracts with local coalitions to provide such services.

**Food Program:** Accounts for resources received from the State of Florida Department of Health to subsidize meal costs for eligible children under the National School Lunch and the Child Nutrition Acts.

**Head Start:** Head Start is a federal program that promotes the school readiness of children ages three to five, enhancing their cognitive, physical, social, and emotional development. The learning environment supports children's growth in these areas, and emphasizes the role of parents as their child's first teacher. The program also helps build relationships with families in support of their well-being and achieving family goals.

**Early Head Start:** Early Head Start programs provide services to infants, toddlers, pregnant women, and their families through a variety of service models, depending on the needs of the local community. 4C operates Early Head Start sites and also works with child care centers. Some programs offer home-based services that assign dedicated staff who conduct weekly visits to children in their own home and work with the parent as the child's primary teacher.

**Early Head Start Child Care Partnership:** The EHS-CCP program brings together the strengths of child care and Early Head Start programs through partnerships between 4C and local child care providers. These child care providers have experience providing care that is strongly grounded in the cultural, linguistic, and social needs of the families and their local communities.

#### NOTES TO COMBINED FINANCIAL STATEMENTS

**December 31, 2020** 

# NOTE A – NATURE OF ORGANIZATION, PRINCIPLES OF COMBINATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 1. Organization and nature of activities (continued)

**Early Head Start Expansion:** The Early Head Start Expansion program provides services to children and pregnant women by providing additional funding to operations and training and technical assistance for the Early Head Start Programs.

**Other Program Services:** Consists primarily of four programs: 1) Early Childhood Education Training Programs - accounts for resources received from the State of Florida Department of Children and Families for state mandated training services and resources for other training programs, 2) Other Child Care - accounts for resources received from the Catholic Charities of Central Florida, Inc. for refugee child care and other contracts for child care services, 3) Community Services - accounts for various community services and other family related programs, and 4) Orange County Citizens' Commission for Children - funds family support resources of thirteen neighborhood centers.

The 4C Foundation, Inc. (Foundation) is a separate not-for-profit corporation that was formed for the purpose of acquiring property and leasing to, and fund-raising for 4C.

#### 2. Principles of combination

The accompanying financial statements include the accounts of 4C and the Foundation (collectively, the Organization) on a combined basis. All significant intercompany accounts and transactions have been eliminated in the preparation of the combined financial statements. At December 31, 2020, total net assets of 4C and the Foundation were \$4,330,349 and \$2,119,890, respectively.

#### 3. <u>Basis of accounting and financial statement presentation</u>

The accompanying financial statements and accompanying schedules have been prepared on the accrual basis of accounting. The Organization reports information regarding its financial position and activities according to two classes of net assets as follows:

#### Net Assets Without Donor Restrictions

Net assets without donor restrictions are available for use at the discretion of the Board and/or management for general operating purposes. From time to time the Board designates a portion of these net assets for specific purposes which makes them unavailable for use at management's discretion. For example, the Board has designated a portion of net assets without donor restrictions as set aside for capital expenditures for the purpose of securing the Organization's long-term financial viability.

See Note L for more information on the composition of net assets without donor restrictions.

#### NOTES TO COMBINED FINANCIAL STATEMENTS

**December 31, 2020** 

# NOTE A – NATURE OF ORGANIZATION, PRINCIPLES OF COMBINATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 3. Basis of accounting and financial statement presentation (continued)

Net Assets With Donor Restrictions

Net assets with donor restrictions consist of assets whose use is limited by donor-imposed restrictions, time and/or purpose restrictions.

The Organization reports gifts of cash and other assets as revenue with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, the net assets are reclassified as net assets without donor restriction and reported in the statement of activities as net assets released from restrictions.

Some net assets with donor restrictions include a stipulation that assets provided be maintained permanently (perpetual in nature) while permitting the Organization to expend the income generated by the assets in accordance with the provisions of additional donor imposed stipulations or a Board approved spending policy.

See Note M for more information on the composition of net assets with donor restrictions.

#### 4. Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of support and revenues, and expenses during the reporting period. Actual results could differ from those estimates.

#### 5. Cash and cash equivalents

For purposes of the combined statement of cash flows, the Organization considers all highly liquid debt instruments purchased with an original maturity date of three months or less to be cash equivalents. Cash excludes cash designated for capital expenditures.

#### 6. Receivables

Receivables primarily consist of grant and contract receivables from federal, state and local governmental agencies, and not-for-profit organizations, and are stated at estimated net realizable value. The Organization uses the allowance method to determine uncollectible receivables. The allowance is based upon management estimates of current economic factors and analysis of specific accounts. In the opinion of management, no allowance for uncollectible accounts was considered necessary at December 31, 2020.

#### NOTES TO COMBINED FINANCIAL STATEMENTS

**December 31, 2020** 

# NOTE A – NATURE OF ORGANIZATION, PRINCIPLES OF COMBINATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 7. Property and equipment

Property and equipment are recorded at cost when purchased or at fair value at the date of gift, if contributed. Depreciation of property and equipment is computed using the straight-line method of accounting over the estimated useful lives of the depreciable assets. Routine maintenance and repair costs are charged to expense as incurred, while major replacements and improvements are capitalized as additions to the related assets.

When assets are sold or retired, the related cost and accumulated depreciation are removed from the accounts and gains or losses from dispositions are credited or charged to income.

The Foundation capitalized a donated art collection which is stated at the estimated fair value of the collection at the time of the donation. The Foundation has no purchased collectibles.

#### 8. Impairment of long-lived assets

The carrying value of property and equipment is reviewed for impairment whenever events or changes in circumstances indicate such value may not be recoverable. Recoverability of assets or asset groups to be held and used is measured by a comparison of the carrying amount of an asset or asset group to future net cash flows expected to be generated by the asset or asset group. If such assets or asset groups are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets or asset group. Assets or asset groups to be disposed of are reported at the lower of the carrying amount or fair value less cost to sell. No impairment of the Organization's long-lived assets or asset groups have been recognized during the year ended December 31, 2020.

#### 9. <u>Investments</u>

Investments in marketable securities with readily determinable fair values are reported at their fair values in the Combined Statement of Financial Position. Unrealized gains and losses are included in the Combined Statement of Activities and Changes in Net Assets. Investment income and gains restricted by a donor are reported as increases in net assets without donor restrictions if the restrictions are met (either by passage of time or by use) in the reporting period in which the income and gains are recognized.

#### NOTES TO COMBINED FINANCIAL STATEMENTS

#### **December 31, 2020**

# NOTE A – NATURE OF ORGANIZATION, PRINCIPLES OF COMBINATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 10. Assets held in trust for the deferred compensation plan

Assets held in trust for the deferred compensation plan are investments and are reported at fair value (see Note D). These investments represent contributions to a 457(b) plan for the benefit of "key employees." See Note I for additional information about the terms of this plan.

#### 11. Revenue recognition

In May 2014, the Financial Accounting Standards Board (FASB) issued Accounting Standard Update (ASU) 2014-09, "Revenue from Contracts with Customers" (ASC 606), which prescribes a single, common revenue standard to replace most existing revenue recognition guidance, including most industry-specific requirements. The standard outlines a five-step model whereby revenue is recognized as performance obligations within a contract are satisfied. The Organization adopted ASC 606 and all related amendments effective January 1, 2019.

In June 2018, the FASB issued ASU No. 2018-08, "Not-for-Profit Entities: Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made" (ASC 958), which clarifies how transactions should be accounted for as contributions (nonreciprocal transactions) or exchange transactions and whether a contribution is conditional.

The Organization is principally funded by grants and contracts from federal, state and local governmental agencies, and not-for-profit organizations. Grants and contracts generally provide reimbursement for allowable costs incurred. Revenue from cost reimbursement grants and contracts is recognized as eligible costs are incurred.

Receivables are recorded to the extent costs have been incurred but not reimbursed by the granting agencies. Conversely, refundable advances are recorded when grant and contract advances exceed eligible costs incurred. Refundable advances will either be offset against subsequent allowable costs incurred or refunded to the granting agencies upon grant termination.

Contributions, including unconditional promises to give, are recognized as support and revenue in the period received at fair value as without donor restrictions or with donor restricted support depending on the existence or nature of any donor restrictions. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

#### NOTES TO COMBINED FINANCIAL STATEMENTS

**December 31, 2020** 

# NOTE A – NATURE OF ORGANIZATION, PRINCIPLES OF COMBINATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 11. Revenue recognition (continued)

Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions are met in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions.

The Organization uses the allowance method to determine uncollectible unconditional promises to give receivables. The allowance is based upon management estimates of current economic factors and analysis of specific unconditional promises to give. In the opinion of management, no allowance for uncollectible accounts was considered necessary at December 31, 2020.

Contributed services are recognized if the services received create or enhance non-financial assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by contribution.

The estimated fair value of contributed materials, facilities, services and other program services are necessary to support the Head Start and Early Head Start program. These contributions are reflected as support and expenses in the accompanying combined statement of activities and combined statement of functional expenses in the period in which the materials, facilities, services and other program services are utilized. Contributed materials, facilities, services and other program services consist of the following:

	Head	Early Head	Early Head	Early Head	
	Start	Start	Start CCP	Start EXP	Total
Program Services	\$ 29,320	\$ 2,406	\$ 1,457	\$ 139,994	\$ 173,177

The adoption of ASC 606 and ASC 958 had no significant impact on the Organization's financial statements.

#### NOTES TO COMBINED FINANCIAL STATEMENTS

**December 31, 2020** 

# NOTE A – NATURE OF ORGANIZATION, PRINCIPLES OF COMBINATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 12. Functional allocation of expenses

The cost of program and supporting services activities have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

#### 13. Income taxes

4C and the Foundation are exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and from state income taxes under similar provisions of the Florida Statutes. Accordingly, no provision for federal and state income taxes has been recorded in the accompanying combined financial statements.

The Organization follows accounting standards relating to accounting for uncertainty in income taxes. Management assessed whether there were any uncertain tax positions which may give rise to income tax liabilities and determined that there were no such matters requiring recognition in the accompanying combined financial statements. The Organization files income tax returns in the U.S. federal jurisdiction. Generally, the Organization is no longer subject to U.S. federal income tax examinations by tax authorities for years before December 31, 2017.

#### 14. Concentrations of credit risk

Financial instruments that potentially subject the Organization to concentrations of credit risk consist principally of cash, cash designated for capital expenditures, and various unsecured receivables. The Organization placed its cash and cash designated for capital expenditures with federally insured financial institutions and limits its exposure to any potential loss in excess of federally insured limits; however, at times, the Organization is exposed to loss to the extent that these balances exceed the federally insured limits.

Concentrations of credit risk with respect to unsecured receivables are limited as the receivables are primarily grant and contract receivables from governmental agencies; other receivables are primarily due from entities located in Central Florida. The Early Learning Coalition of Orange County, Early Learning Coalition of Osceola County and the State of Florida Department of Health accounts for 32%, 10% and 8%, respectively, of total receivables at December 31, 2020.

#### NOTES TO COMBINED FINANCIAL STATEMENTS

#### **December 31, 2020**

# NOTE A – NATURE OF ORGANIZATION, PRINCIPLES OF COMBINATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 15. Recent accounting pronouncements

In February 2016, the FASB issued Accounting Standards Update (ASU) 2016-02, Leases, that requires lessees to put most leases on their balance sheets and recognize expenses on their income statements in a manner similar to today's capital lease accounting. For lessors, the guidance modifies the classification criteria for accounting for sales-type and direct financing leases. The new guidance is effective for fiscal years beginning after December 15, 2021. Early adoption is permitted. The Organization is evaluating the potential effects ASU 2016-02 will have on its financial statements.

#### 16. Statement of cash flows

During fiscal 2019, the Organization adopted ASU 2016-18, "Statement of Cash Flows", which requires that restricted cash be included in total cash in the statement of cash flows. Cash, cash equivalents, and restricted cash in the statement of cash flows includes cash and cash equivalents, and cash designated for capital expenditures.

#### 17. Subsequent events

Management has assessed subsequent events through June 9, 2021, which is the date these combined financial statements were available to be issued.

#### NOTE B - PROPERTY AND EQUIPMENT

Property and equipment at December 31, 2020, consisted of the following:

Land	\$ 720,000
Buildings and improvements	1,818,818
Equipment, vehicles and other	1,041,330
Donated art collection	<u>178,055</u>
	3,758,203
Less accumulated depreciation	2,710,363
	<u>\$ 1,047,840</u>

During the year ended December 31, 2020, depreciation expense was \$72,358.

#### NOTES TO COMBINED FINANCIAL STATEMENTS

**December 31, 2020** 

#### NOTE C - BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS

The Organization has a beneficial interest in assets held by the Community Foundation of Central Florida, Inc. (the Community Foundation) in a permanent Agency Endowment Fund known as the "Caring for Kids Fund." The Community Foundation was granted no variance power to redirect the use of the assets to another beneficiary. On an annual basis, the Community Foundation distributes a percentage of the principal balance from this fund to the Organization as determined by the Community Foundation's spending policy. As of December 31, 2020, the endowment fund has a fair value of \$156,207, which is included in the accompanying combined statement of financial position as beneficial interest in assets held by others.

#### **NOTE D - FAIR VALUE MEASUREMENTS**

The Organization follows accounting standards relating to fair value measurements which defines fair value, establishes a framework for measuring fair value in accordance with accounting principles generally accepted in the United States of America, and expand disclosures about fair value measurements. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The accounting standards relating to fair value measurement establish a three-level valuation hierarchy for disclosure of fair value measurements. The valuation hierarchy is based upon the transparency of inputs to the valuation of an asset or liability as of the measurement date. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs.

Level inputs, as defined by this guidance, are as follows:

Level 1	Inputs are unadjusted, quoted prices for identical assets or liabilities in active markets at the measurement date.
Level 2	Inputs other than quoted prices included in Level 1 that are observable for the asset or liability through corroboration with market data at the measurement date.
Level 3	Unobservable inputs that reflect management's best estimate of what market participants would use in pricing the asset or liability at the measurement date.

#### NOTES TO COMBINED FINANCIAL STATEMENTS

#### **December 31, 2020**

#### NOTE D – FAIR VALUE MEASUREMENTS (continued)

The following table summarizes fair value measurements by level at December 31, 2020, for financial assets measured at fair value on a recurring basis:

	 Fair Value Measurements Using						
Assets	 Level 1		Level 2	_	Level 3		Total
Assets held in trust for the deferred compensation plan (investments): Pooled separate accounts with Principal Life							
Insurance Co. Mutual funds	\$ - 1,260,341	\$	201,791	\$	-	\$	201,791 1,260,341
Beneficial interest in assets held by others	 				156,207		156,207
	\$ 1,260,341	\$	201,791	\$	156,207	\$	1,618,339

The fair value of the Organization's beneficial interest in assets held by others is determined based on the Organization's allocated share of the Community Foundation's investment pool. Information is provided to the Organization by Community Foundation management in the form of an annual investment report and through the Community Foundation's annual audit.

The pooled separate accounts with Principle Life Insurance Co. are valued using the fair market value of the underlying assets.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Organization are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Organization are deemed to be actively traded.

#### NOTES TO COMBINED FINANCIAL STATEMENTS

#### **December 31, 2020**

#### NOTE D - FAIR VALUE MEASUREMENTS (continued)

The table below sets forth a summary of the changes in the fair value of the Organization's Level 3 financial assets during the year ended December 31, 2020:

	Beneficial Interest in Assets <u>Held by Others</u>		
Balance, beginning of year  Net realized and unrealized gain (loss)  Interest and dividend income Investment manager and administrative fees, and distributions	\$	144,499 15,889 2,606 (6,787)	
Balance, end of year	\$	156,207	

The Organization's investments are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such changes could materially affect the investment account balance.

#### NOTE E - INVESTMENTS

The fair value of the investments is reflected in the Combined Statement of Net Position at December 31, 2020. A summary of investments at December 31, 2020, is as follows:

	Level I Original Fair				Unrealized		
		Cost		Value		Gain	
Mutual Funds	\$	1,006,766	\$	1,260,341	\$	253,575	

Investment income is reported in the Combined Statement of Activities and Changes in Net Assets for the year ended December 31, 2020 and is summarized as follows:

Interest and dividends	\$ 32,554
Change in beneficial interest in assets	
held by others	11,708
Change in unrealized gain	 14,811
	\$ 59,073

#### NOTES TO COMBINED FINANCIAL STATEMENTS

#### **December 31, 2020**

# NOTE F – RECONCILIATION OF CHANGES IN NET ASSETS TO NET OPERATING INCOME (NON-GAAP)

The following table presents a reconciliation of the change in net assets to the Organization's internal net operating income for the year ending December 31, 2020:

Change in net assets	\$ 261,117
Plus: depreciation	72,358
Less: unrealized gain on investments	 59,073
Net operating income excluding	
Depreciation and unrealized gain on investments	\$ 274,402

#### **NOTE G – LINE OF CREDIT**

The Organization entered into a \$2,000,000 line of credit agreement with a bank. The line of credit bears interest at a variable rate based on the Wall Street Journal Prime rate plus 1.00% with a minimum of 4.50%, and is collateralized by certain receivables. The line of credit requires monthly interest only payments and matures on demand. All advances on the line of credit are required to be repaid within six months of the advance.

#### **NOTE H – RETIREMENT PLAN**

All employees are eligible to participate in a defined contribution 401(k) plan (the "401(k) Plan") upon completion of 12 consecutive months of the required service and attainment of age 21. The annual contribution to the 401(k) Plan is determined on an annual basis by the Board of Directors (5% of eligible compensation for 2020) plus a match provision of 25% of voluntary contributions by the eligible employee up to a maximum of 1% of eligible compensation. Accordingly, the Organization's maximum contribution is 6% of eligible compensation up to the federal limit according to the Internal Revenue Code. Contributions to the 401(k) Plan for the year ended December 31, 2020, were \$524,123 and are included in payroll taxes and employee benefits in the accompanying combined statement of functional expenses.

#### **NOTE I – DEFERRED COMPENSATION PLAN**

The Organization has established a deferred compensation plan (the "Plan") for the benefit of "key employees", which provide that a certain percentage of the key employee's salary be accrued for the benefit of the participant. The Organization recognizes the related expense and liability under this Plan as benefits become vested. At December 31, 2020, the amounts due under the deferred compensation plan which totaled \$201,791, were accrued and included in deferred compensation payable and the related investments are included in assets held in trust for the deferred compensation plan in the accompanying combined statement of financial position. Contributions to the Plan for the year ended December 31, 2020, was \$7,212 and are included in payroll taxes and employee benefits in the accompanying combined statement of functional expenses.

#### NOTES TO COMBINED FINANCIAL STATEMENTS

#### **December 31, 2020**

#### NOTE J - CONTINGENCIES

By terms of the Organization's grants and contracts, certain funding agencies reserve the right to examine records relating to cost reimbursements. In the event there is a determination of non-qualifying expenditures for which a reimbursement has been made, the funding agency may demand a refund. Management of the Organization does not anticipate any material refunds will have to be made for grants or contracts terminated or in process as of December 31, 2020. Accordingly, no provision for liability has been made in the accompanying combined financial statements.

#### **NOTE K - COMMITMENTS**

The Organization leases facilities and equipment under various operating lease agreements. These lease agreements are generally on a year-to-year basis with options to renew. Rent expense was \$1,080,720 for the year ended December 31, 2020.

Future minimum lease payments under noncancelable operating leases as of December 31, 2020, are as follows:

rears Ending December 31,	
2021	\$ 881,560
2022	599,579
2023	54,698
2024	3,121
	\$ 1,538,95 <u>8</u>

#### NOTE L – NET ASSETS WITHOUT DONOR RESTRICTIONS

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The Organization's net assets without donor restrictions are comprised of undesignated and Board designated amounts for the following purposes as follows:

Undesignated	\$ 5,017,192
Net investment in property and equipment	1,047,840
Board designated for capital expenditures	114,000
Total net assets without donor restrictions	\$ 6,179,032

#### NOTES TO COMBINED FINANCIAL STATEMENTS

#### **December 31, 2020**

#### NOTE L - NET ASSETS WITHOUT DONOR RESTRICTIONS (continued)

Board designated for capital expenditures

The Board has designated funds to be set aside for capital expenditures for the purpose of the Organization's mission for child care activities and other support services for families with young children. The amount set for the year is \$114,000 and no additional amounts were set aside during 2020.

The Organization has funds set aside related to the acquisition of capital assets in prior years which help Organization's mission for child care activities and other support services for families with young children.

#### NOTE M - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are restricted for the following purposes or periods as follows:

Subject to expenditure for specified purpose:

School Readiness Program

\$ 115,000

Endowments subject to the Organization's spending policy and appropriation:
Investment in perpetuity,
which once appropriated, is
expendable to support:

Any activities of the Organization

156,207

Total net assets with donor restrictions

\$ 271,207

#### NOTE N - NET ASSETS RELEASED FROM DONOR RESTRICTIONS

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of the passage of time or other events specified by donors. The net assets released from restrictions are as follows:

Purpose restrictions accomplished:

School Readiness Program \$ 115,000

Net assets released from restrictions \$ 115,000

#### NOTES TO COMBINED FINANCIAL STATEMENTS

#### **December 31, 2020**

#### NOTE O - LIQUIDITY AND AVAILABILITY OF RESOURCES

The Organization's financial assets available within one year of the consolidated statements of financial position date for general expenditures are as follows:

Cash and cash equivalents Cash designated for capital expenditures Short-term investments Receivables Due from early learning providers Unconditional promise to give	\$ 1,750,175 114,000 1,260,341 10,798,019 3,455,112 115,000
Total financial assets available within one year	17,492,647
Less: Liabilites Accounts payable and accrued expenses Due to early learning providers	2,300,232 6,179,632
Due to Early Learning Coalition of Orange County	2,905,285
Due to Early Learning Coalition of Osceola County Refundable advances	399,281 1,673,210
Deferred compensation payable	201,791
Total financial liabilties available within one year	 13,659,431
Amounts unavailable for general expenditures within one year, due to:	
Restricted by donors with purpose restrictions	271,207
Total amounts unavailable for general expenditures within one year	271,207
Amounts unavailable to management without Board's approval:	
Board designated for capital expenditures	 114,000
Total amounts unavailable to management without Board's approval	 114,000
Total financial assets available within one year after board designations and restricted by donors	\$ 3,448,009

As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. To help manage unanticipated liquidity needs, the Organization has a committed line of credit of \$2,000,000, which it could draw upon. Additionally, the Organization has Board Designated net assets without donor restrictions that, while the Organization does not intend to spend for these purposes other than those identified, the amounts could be made available for current operations, if necessary.

#### NOTES TO COMBINED FINANCIAL STATEMENTS

**December 31, 2020** 

#### NOTE P - FUNCTIONAL EXPENSES

The combined financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include occupancy and depreciation, which are allocated on a square footage basis, as well as salaries and wages, benefits, payroll taxes, professional services, office expenses, and insurance, which are allocated on the basis of time and effort, children served and/or number of personnel.

#### NOTE Q - RISK AND UNCERTAINTIES

On January 30, 2020, the World Health Organization ("WHO") announced a global health emergency because of a new strain of coronavirus originating in Wuhan, China (the "COVID-19 outbreak") and the risks to the international community as the virus spreads globally beyond its point of origin. In March 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally.

The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. As such, it is uncertain as to the full magnitude that the pandemic will have on the Organization's financial condition, liquidity, and future results of operations. Management is actively monitoring the global situation on its financial condition, liquidity, operations, suppliers, industry, and workforce. Given the daily evolution of the COVID-19 outbreak and the global responses to curb its spread, the Organization is not able to estimate the effects of the COVID-19 outbreak on its results of operations, financial condition, or liquidity for fiscal year 2021.



# SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE

# Year Ended December 31, 2020

Grantor/Program Title	CFDA CSFA	Award Number	Expenditures
Federal Awards U.S. Department of Agriculture Passed through the State of Florida Department of Health:			
Child and Adult Care Food Program - Centers Child and Adult Care Food Program - Homes Child and Adult Care Food Program - Head Start	10.558 10.558 10.558	U51 D-702 S3	\$ 4,582,778 301,206 99,518
Total U.S. Department of Agriculture			4,983,502
U.S. Department of Housing and Urban Development Passed through Orange County, Florida:			
Community Development Block Grants	14.218	93-34	241,844
U.S. Department of Health and Human Services Passed through the Florida Office of Early Learning and the Early Learning Coalition of Orange County:			
Temporary Assistance for Needy Families Temporary Assistance for Needy Families	93.558 93.558	1217-19/20 1217-20/21	4,942,686 6,649,243
Passed through the Office of Early Learning and the Early Learning Coalition of Osceola County:			
Temporary Assistance for Needy Families Temporary Assistance for Needy Families	93.558 93.558	CA-19/20 CA-20/21	965,598 1,208,804
Program Total			13,766,331
Passed through the Florida Office of Early Learning and the Early Learning Coalition of Orange County:			
Child Care and Development Block Grant Child Care and Development Block Grant CARES	93.575 93.575 93.575	1217-19/20 1217-20/21 1217-20/21	11,380,563 10,989,386 8,072,537
Passed through the Office of Early Learning and the Early Learning Coalition of Osceola County:			
Child Care and Development Block Grant Child Care and Development Block Grant CARES	93.575 93.575 93.575	CA-19/20 CA-20/21 CA-20/21	2,223,299 1,997,824 2,164,741
Passed through the State of Florida Department of Children and Families:			
Child Care and Development Block Grant	93.575	LC905	38,186
			36,866,536

# SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE

# Year Ended December 31, 2020

Grantor/Program Title	CFDA CSFA	Award Number	Expenditures
Federal Awards (continued) U.S. Department of Health and Human Services Passed through the Florida Office of Early Learning and the Early Learning Coalition of Orange County:			
Child Care Mandatory and Matching Funds of the Child Care and Development Fund Child Care Mandatory and Matching Funds of the	93.596	1217-19/20	6,178,920
Child Care and Development Fund	93.596	1217-20/21	6,523,512
Passed through the Florida Office of Early Learning and the Early Learning Coalition of Osceola County:			
Child Care Mandatory and Matching Funds of the Child Care and Development Fund Child Care Mandatory and Matching Funds of the	93.596	CA-19/20	1,207,108
Child Care and Development Fund	93.596	CA-20/21	1,185,947
			15,095,487
Program Total (Child Care and Development Fund Cluster			51,962,023
Direct Program: Head Start and Early Head Start Early Head Start Child Care Partnership Early Head Start - EXP	93.600 93.600 93.600	04CH011019-02-00 04HP000234-02-00 04HP000129-02-00	7,319,903 4,151,097 2,548,106
Program Total			14,019,106
Passed-through the Catholic Charities of Central Florida, Inc.: Refugee and Entrant Assistance - State Administered Programs	93.566	4C2019	157,107
Refugee and Entrant Assistance - State Administered Programs	93.566	4C2020	11,391
Program Total			168,498
Passed through the Florida Office of Early Learning and the Early Learning Coalition of Orange County:			
Social Services Block Grant Social Services Block Grant	93.667 93.667	1217-19/20 1217-20/21	15,763 16,925
Passed through the Florida Office of Early Learning and the Early Learning Coalition of Osceola County:			
Social Services Block Grant Social Services Block Grant	93.667 93.667	CA-19/20 CA-20/21	3,078 3,076
Program Total			38,842
Total U.S. Department of Health and Human Services			79,954,800
Total Expenditures of Federal Awards			85,180,146

### SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE

# Year Ended December 31, 2020

Grantor/Program Title	CFDA CSFA	Award Number	Expenditures
State Financial Assistance Florida Department of Education and Commissioner of Education: Passed through the Florida Office of Early Learning and the Early Learning Coalition of Orange County:			
Voluntary Pre-Kindergarten Education Program Voluntary Pre-Kindergarten Education Program	48.108 48.108	1217-19/20 1217-20/21	16,026,724 9,510,365
Passed through the Florida Office of Early Learning and the Early Learning Coalition of Osceola County:			
Voluntary Pre-Kindergarten Education Program Voluntary Pre-Kindergarten Education Program	48.108 48.108	CA-19/20 CA-20/21	4,622,366 2,421,284
Program Total			32,580,739
Total Expenditures of State Financial Assistance			32,580,739
Total Expenditures of Federal Awards and State Financial Assistance			\$ 117,760,885

See Notes to Schedule of Expenditures of Federal Awards and State Financial Assistance.

# NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE

**December 31, 2020** 

#### **NOTE A – BASIS OF PRESENTATION**

The accompanying schedule of expenditures of federal awards and state financial assistance (the Schedule) includes the federal grant and state financial assistance project activity of the Community Coordinated Care for Children, Inc. and The 4C Foundation, Inc. (collectively the "Organization") under programs of the federal government and the State of Florida for the year ended December 31, 2020. The information in this Schedule is presented in accordance with the requirements of the Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards and the State of Florida Chapter 10.650, Rules of the Auditor General. Because the Schedule presents only a selected portion of the operations of the Organization, it is not intended to and does not present the financial position, changes in net assets or cash flows of the Organization.

#### NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, and cost principles established by the State of Florida Department of Financial Services, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Pass-through entity identifying numbers (contract or grant number) are presented where available.

#### NOTE C - CONTRACT MATCHING CONTRIBUTIONS

The Organization has received support from government agencies, under grant contracts, which have match requirements. Management of the Organization has determined that the Organization has met the match requirement or received a waiver from the match requirement of their grant contracts as of December 31, 2020.

Volunteer services of \$878,763, \$428,528, \$658,458, and \$139,063 were provided to the Head Start, Early Head Start program, Early Head Start Child Care Partnership, and Early Head Start Expansion respectively, and are used to satisfy match requirements but are not included in the combined financial statements because they do not meet the criteria for recognition.

#### NOTE D - INDIRECT COST RATES

The Organization has elected to not use the 10% de minimis indirect cost rate for its federal programs and state projects for the year ended December 31, 2020. The indirect cost rates used on the Organization's federal programs and state projects are determined by the relevant federal or state agency.

### COMBINED SCHEDULE OF HEAD START EXPENSES

# Year Ended December 31, 2020

	January 1, 2020 - June 30, 2020			July 1, 2020 - December 31, 2020									
		Federal		Local	 Total		Federal		Local		Total	G	rand Total
Salaries Payroll taxes and employee benefits	\$	788,095 208,683	\$	22,619 5,989	\$ 810,714 214,672	\$	937,238 246,544	\$	26,900 7,075	\$	964,138 253,619	\$	1,774,852 468,291
Total salaries and related expenses		996,778		28,608	1,025,386		1,183,782		33,975		1,217,757		2,243,143
Educational training services and contractual		292,602		8,398	301,000		322,005		9,242		331,247		632,247
Rent		125,844		3,628	129,472		138,439		4,000		142,439		271,911
Telephone and utilities		45,955		1,319	47,274		60,057		1,723		61,780		109,054
Repairs and maintenance		50,263		1,443	51,706		62,689		1,798		64,487		116,193
Office expense		9,944		285	10,229		11,757		338		12,095		22,324
Food and classroom supplies		68,163		1,956	70,119		14,641		421		15,062		85,181
Professional services		14,043		403	14,446		2,512		72		2,584		17,030
Noncapital equipment costs		-		-	-		2,264		65		2,329		2,329
Temporary services		-		-	-		4,001		115		4,116		4,116
Insurance		3,282		94	3,376		3,592		103		3,695		7,071
Training and technical assistance		2,094		60	2,154		16,359		470		16,829		18,983
Meetings and conferences		337		10	347		19		-		19		366
Computer support		104,819		3,008	107,827		6,257		179		6,436		114,263
In-kind expenses		666,860		19,139	685,999		215,888		6,195		222,083		908,082
Depreciation		549		16	565		898		26		924		1,489
Travel		1,782		51	1,833		2,701		77		2,778		4,611
Equipment rental		1,679		48	1,727		1,855		53		1,908		3,635
Miscellaneous		3		-	3		6		1		7		10
Program expense		11,933		343	12,276		207,328		5,950		213,278		225,554
Dues and publications		1,355		39	1,394		1,424		41		1,465		2,859
Directory/advertising		159		5	164		11		-		11		175
Vehicle expense		2,635		76	2,711		2,160		62		2,222		4,933
Management and general		95,277		2,735	 98,012		107,670		3,090	-	110,760		208,772
Total expenses	\$	2,496,356	\$	71,664	\$ 2,568,020	\$	2,368,315	\$	67,996	\$	2,436,311		5,004,331
							Less n	_			al expenses		(208,772)
								Le	ss in-kind vo	olunt	eer services		(878,763)
							Combin	ed sta	tement of fu	ntion	al expenses	\$	3,916,796

See Independent Auditors' Report

# COMBINED SCHEDULE OF EARLY HEAD START EXPENSES

# Year Ended December 31, 2020

	January 1, 2020 - June 30, 2020					July 1, 2020 - December 31, 2020							
	Federal		Local		Total	Federal Local		Local	Total		Grand Total		
Salaries Payroll taxes and employee benefits	\$ 740,171 198,876	\$	27,164 7,299	\$	767,335 206,175	\$	679,492 184,152	\$	24,936 6,758	\$	704,428 190,910	\$	1,471,763 397,085
Total salaries and related expenses	939,047		34,463		973,510		863,644		31,694		895,338		1,868,848
Educational training services and contractual	706,260		25,919		732,179		648,384		23,795		672,179		1,404,358
Rent	66,408		2,472		68,880		59,218		2,205		61,423		130,303
Telephone and utilities	23,340		857		24,197		20,311		745		21,056		45,253
Repairs and maintenance	17,152		629		17,781		18,668		685		19,353		37,134
Office expense	6,307		231		6,538		9,390		345		9,735		16,273
Food and classroom supplies	13,584		499		14,083		11,917		436		12,353		26,436
Professional services	1,973		72		2,045		1,039		39		1,078		3,123
Noncapital equipment costs	3,407		125		3,532		3,842		141		3,983		7,515
Temporary services	-		-		-		2,045		75		2,120		2,120
Insurance	2,927		107		3,034		2,897		107		3,004		6,038
Training and technical assistance	4,452		163		4,615		12,364		454		12,818		17,433
Meetings and conferences	224		8		232		10		-		10		242
Computer support	7,564		278		7,842		3,410		125		3,535		11,377
In-kind expenses	308,489		11,321		319,810		107,189		3,935		111,124		430,934
Depreciation	919		34		953		845		31		876		1,829
Travel	3,222		118		3,340		2,311		85		2,396		5,736
Equipment rental	851		31		882		866		32		898		1,780
Miscellaneous	6		-		6		6		-		6		12
Program expense	67,944		2,493		70,437		195,515		7,175		202,690		273,127
Dues and publications	849		31		880		4,383		161		4,544		5,424
Directory/advertising	73		3		76		12		-		12		88
Vehicle expense	1,328		49		1,377		1,240		46		1,286		2,663
Management and general	97,802		3,589		101,391		69,411		2,547		71,958		173,349
Total expenses	\$ 2,274,128	\$	83,492	\$	2,357,620	\$	2,038,917	\$	74,858	\$	2,113,775		4,471,395
							Less n				al expenses eer services		(173,349) (428,528)
							Combin				al expenses	\$	3,869,518
							COMBIN	cu sidi	cinent of lu	HUOH	ai experises	φ	3,009,310

See Independent Auditors' Report

### COMBINED SCHEDULE OF EARLY HEAD START CHILD CARE PARTNERSHIP EXPENSES

# Year Ended December 31, 2020

	January 1, 2020 - July 31, 2020			August 1			
	Federal	Local	Local Total Federal Local		Total	Grand Total	
Salaries Payroll taxes and employee benefits	\$ 505,833 120,830	\$ 8,434 2,015	\$ 514,267 122,845	\$ 347,300 82,324	\$ 5,791 1,372	\$ 353,091 83,696	\$ 867,358 206,541
Total salaries and related expenses	626,663	10,449	637,112	429,624	7,163	436,787	1,073,899
Educational training services and contractual	1,731,514	23,218	1,754,732	1,065,298	-	1,065,298	2,820,030
Rent	7,720	159	7,879	15,733	280	16,013	23,892
Telephone and utilities	14,926	249	15,175	11,839	197	12,036	27,211
Repairs and maintenance	10,264	171	10,435	4,943	82	5,025	15,460
Office expense	8,557	143	8,700	6,617	111	6,728	15,428
Food and classroom supplies	2,738	46	2,784	6,260	104	6,364	9,148
Professional services	80,476	1,342	81,818	16,649	278	16,927	98,745
Noncapital equipment costs	-	-	-	258	4	262	262
Temporary services	-	-	-	9,314	155	9,469	9,469
Insurance	4,231	70	4,301	2,876	49	2,925	7,226
Training and technical assistance	5,392	90	5,482	10,428	174	10,602	16,084
Meetings and conferences	169	3	172	-	-	-	172
Computer support	4,570	76	4,646	2,394	40	2,434	7,080
In-kind expenses	545,448	9,094	554,542	103,644	1,729	105,373	659,915
Depreciation	1,816	30	1,846	1,025	17	1,042	2,888
Travel	3,831	64	3,895	2,308	38	2,346	6,241
Equipment rental	949	16	965	522	9	531	1,496
Miscellaneous	12	-	12	7	_	7	19
Program expense	7,574	-	7,574	139,364	2,332	141,696	149,270
Dues and publications	1,011	17	1,028	763	12	775	1,803
Directory/advertising	42	1	43	11	_	11	54
Vehicle expense	1,101	18	1,119	818	14	832	1,951
Management and general	44,182	737	44,919	21,223	354	21,577	66,496
Total expenses	\$ 3,103,186	\$ 45,993	\$ 3,149,179	\$ 1,851,918	\$ 13,142	\$ 1,865,060	5,014,239
				Less r	nanagement and g		(66,496)
						olunteer services	(658,458)
				Combin	ed statement of fu	ntional expenses	\$ 4,289,285

See Independent Auditors' Report

#### COMBINED SCHEDULE OF EARLY HEAD START EXPANSION EXPENSES

### Year Ended December 31, 2020

	January 1, 2020 - June 30, 2020			July 1,			
	Federal	Local	Total	Federal	Local	Total	Grand Total
Salaries Payroll taxes and employee benefits	\$ 676,218 130,077	\$ 88,043 16,936	\$ 764,261 147,013	\$ 690,032 156,514	\$ 89,841 20,378	\$ 779,873 176,892	\$ 1,544,134 323,905
Total salaries and related expenses	806,295	104,979	911,274	846,546	110,219	956,765	1,868,039
Educational training services and contractual	-	-	-	907	118	1,025	1,025
Rent	222,613	29,074	251,687	126,065	16,474	142,539	394,226
Telephone and utilities	11,818	1,539	13,357	23,194	3,019	26,213	39,570
Repairs and maintenance	326,265	42,479	368,744	22,933	2,986	25,919	394,663
Office expense	19,316	2,515	21,831	7,576	986	8,562	30,393
Food and classroom supplies	46,616	6,069	52,685	5,324	694	6,018	58,703
Professional services	1,695	221	1,916	11,222	1,461	12,683	14,599
Noncapital equipment costs	18,504	2,409	20,913	-	-	-	20,913
Insurance	2,221	289	2,510	2,078	271	2,349	4,859
Training and technical assistance	9,061	1,180	10,241	5,432	706	6,138	16,379
Meetings and conferences	231	30	261	-	-	-	261
Computer support	2,208	287	2,495	1,344	176	1,520	4,015
In-kind expenses	174,729	22,750	197,479	72,181	9,398	81,579	279,058
Depreciation	611	80	691	413	54	467	1,158
Travel	1,333	173	1,506	649	86	735	2,241
Equipment rental	151	20	171	333	44	377	548
Miscellaneous	4	-	4	3	-	3	7
Program expense	71,274	9,280	80,554	380,171	49,498	429,669	510,223
Dues and publications	454	59	513	704	92	796	1,309
Directory/advertising	114	15	129	6	1	7	136
Vehicle expense	1,501	195	1,696	755	99	854	2,550
Management and general	64,660	8,419	73,079	77,325	10,068	87,393	160,472
Total expenses	\$ 1,781,674	\$ 232,062	\$ 2,013,736	\$ 1,585,161	\$ 206,450	\$ 1,791,611	3,805,347
				Less	management and g	general expenses	(160,472)
					Less in-kind v	olunteer services	(139,063)

See Independent Auditors' Report

Combined statement of funtional expenses \$\\$3,505,812



#### **Partners**

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Bob P. Marchewka
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American Institute of Certified Public Accountants

Florida Institute of Certified Public Accountants

# INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors of Community Coordinated Care for Children, Inc. and The 4C Foundation, Inc. Orlando, Florida

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the combined financial statements of Community Coordinated Care for Children, Inc. and The 4C Foundation, Inc. (collectively the "Organization") (a nonprofit organization), which comprise the combined statement of financial position as of December 31, 2020, and the related combined statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the combined financial statements, and have issued our report thereon dated June 9, 2021.

### **Internal Control over Financial Reporting**

In planning and performing our audit of the combined financial statements, we considered the Organization's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the combined financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Organization's combined financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the combined financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Moss, Krusick & Associates, LLC

Winter Park, Florida June 9, 2021



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American Institute of Certified Public Accountants

Florida Institute of Certified Public Accountants INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND STATE PROJECT AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE AND STATE OF FLORIDA CHAPTER 10.650, RULES OF THE AUDITOR GENERAL

To the Board of Directors of Community Coordinated Care for Children, Inc. and The 4C Foundation, Inc. Orlando, Florida

### Report on Compliance for Each Major Federal Program and State Project

We have audited Community Coordinated Care for Children, Inc. and The 4C Foundation, Inc.'s (collectively the "Organization") compliance with the types of compliance requirements described in the *OMB Compliance Supplement*, and the requirements described in the *Department of Financial Services*' State Projects Compliance Supplement, and special audit guidance provided by the Office of Early Learning that could have a direct and material effect on each of the Organization's major federal programs and state projects for the year ended December 31, 2020. The Organization's major federal programs and state projects are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

#### Management's Responsibility

Management is responsible for compliance with federal and state statutes, regulations, and the terms and conditions of its federal awards and state financial assistance applicable to its federal programs and state projects.

#### Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of the Organization's major federal programs and state projects based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) and Chapter 10.650, Rules of the Auditor General, and special audit guidance provided by the Office of Early Learning. Those standards and the Uniform Guidance and Chapter 10.650, Rules of the Auditor General, require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program or state project occurred. An audit includes examining, on a test basis, evidence about the Organization's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program and state project. However, our audit does not provide a legal determination of the Organization's compliance.

#### Opinion on Each Major Federal Program and State Project

In our opinion, the Organization complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs and state projects for the year ended December 31, 2020.

#### **Report on Internal Control Over Compliance**

Management of the Organization is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Organization's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program and state project to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and state project and to test and report on internal control over compliance in accordance with Uniform Guidance and Chapter 10.650, *Rules of the Auditor General*, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program or state project on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program or state project will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program or state project that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and Chapter 10.650, *Rules of the Auditor General*. Accordingly, this report is not suitable for any other purpose.

Moss, Krusick & Associates, LLC

Winter Park, Florida June 9, 2021

#### SCHEDULE OF FINDINGS AND QUESTIONED COSTS

#### FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE

#### **December 31, 2020**

#### Section I – Summary of Auditors' Results

1. Type of auditors' report issued:

#### **Financial Statements**

2. Internal control over financial reporting: a. Material weakness(es) identified? No b. Significant deficiencies identified that are not considered to be material weaknesses? None reported 3. Noncompliance material to financial statements noted? No Federal Awards 1. Type of auditors' report issued on compliance for major programs: Unmodified 2. Internal control over major programs: a. Material weakness(es) identified? No b. Significant deficiencies identified that are not considered to be material weaknesses? None reported 3. Audit findings disclosed that are required to be reported in accordance with Uniform Guidance? No

4. Dollar threshold used to distinguish between Type A and Type B programs

\$2,555,404

Unmodified

5. Auditee qualified as low-risk auditee?

Yes

Identification of major programs:

Name of Federal Program
Child Care and Development Fund Cluster
Head Start

CFDA Number
93.575 & 93.596
93.600

#### SCHEDULE OF FINDINGS AND QUESTIONED COSTS

#### FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE

**December 31, 2020** 

#### Section I – Summary of Auditors' Results (continued)

#### **State Financial Assistance**

Type of auditors' report issued on compliance for major projects:

Unmodified

2. Internal control over major projects:

a. Material weakness(es) identified?

No

b. Significant deficiencies identified that are not considered to be material weaknesses?

None reported

3. Audit findings disclosed that are required to be reported in accordance with the Florida Single Audit Act and Chapter 10.650, *Rules of the Auditor General* 

No

4. Dollar threshold used to distinguish between Type A and Type B projects

\$977,422

Identification of major projects:

Name of State Projects
Voluntary Pre-Kindergarten Education Program

CSFA Number 48.108

#### **Section II – Financial Statement Findings**

No current year findings (no corrective action plan or management letter required)

#### Section III – Federal Award and State Projects Findings and Questioned Costs

None (there are no items related to Federal Awards and State financial assistance required to be reported in the management letter, therefore no management letter issued)

#### SCHEDULE OF FINDINGS AND QUESTIONED COSTS

#### FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE

**December 31, 2020** 

#### Section IV – Status of Prior Year Audit Findings

#### **Major Federal Programs**

2019-001 – Office of Early Learning's (OEL) Statewide Reporting System Failure

Federal Programs: CFDA 93.575/93.596 and 93.558

**Criteria**: In accordance with the grant agreement, the Organization shall ensure that its financial records for provider payments are reconciled to OEL's mandated use of Statewide Information System known as "EFS Mod" on a monthly basis.

**Condition**: During our audit, we found that the Organization was not able to reconcile its School Readiness monthly financial records for provider payments to the Statewide Information System (EFS Mod) on a monthly basis. This condition affected not only this Organization, but all other Early Learning Coalitions (and their subrecipients, as applicable) mandated to use EFS Mod.

**Cause**: The OEL transitioned from their prior statewide reporting system (EFS Legacy) to the EFS Mod system effective July 1, 2018, for mandated use by all grant recipients and subrecipients. The Legacy system was no longer supported and the EFS Mod system was not fully functional. See page 39 for additional information.

**Effect**: The Organization implemented a contingency operation in lieu of the EFS Mod system, by estimating the amounts to be paid to the providers monthly, based on prior payments, and/or client and provider data downloaded from EFS Mod into Excel spreadsheets. The actual amounts paid were not reconciled to the EFS Mod system until after the end of the fiscal year, due to the lack of functionality and accuracy of the EFS Mod system during the fiscal year.

**Recommendation**: The Organization continues its internal accounting process to calculate the amounts earned by each provider and reconcile with EFS Mod system identifying and correcting differences on a monthly basis.

**Status**: The Organization utilized the EFS Mod system for all amounts earned by providers during Fiscal 2020, as instructed by OEL. Provider over and under payments manually calculated during Fiscal 2019 were reconciled with the EFS Mod system. The provider under payments were paid to each provider and any over payments are in the process of being collected under payment plans.

#### SCHEDULE OF FINDINGS AND QUESTIONED COSTS

#### FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE

**December 31, 2020** 

#### Section IV – Status of Prior Year Audit Findings (continued)

#### **Major State Projects**

2019-002 – Office of Early Learning's (OEL) Statewide Reporting System Failure

**Criteria**: In accordance with the grant agreement, the Organization shall ensure that its financial records for provider payments are reconciled to OEL's mandated use of Statewide Information System known as "EFS Mod" on a monthly basis.

**Condition**: During our audit, we found that the Organization was not able to reconcile its monthly financial records for Voluntary Pre-Kindergarten provider payments to the Statewide Information System (EFS Mod) on a monthly basis.

**Cause**: The OEL transitioned from their prior statewide reporting system (EFS Legacy) to the EFS Mod system effective July 1, 2018 mandated for use by all grant recipients and subrecipients. The Legacy system was no longer supported and the EFS Mod system was not fully functional.

**Effect**: The Organization implemented a contingency operation in lieu of the EFS Mod system, by estimating the amounts to be paid to the providers monthly, based on ad hoc reports received from OEL as attendance and bill codes were not available from the EFS Mod system. The actual amounts paid were not reconciled to the EFS Mod system until after the end of the fiscal year, due to the lack of functionality and accuracy of the EFS Mod system during the fiscal year.

**Recommendation**: The Organization continues its internal accounting process to calculate the amounts earned by each provider and reconcile with EFS Mod system identifying and correcting differences on a monthly basis.

**Status**: The Organization utilized the EFS Mod system for all amounts earned by providers during Fiscal 2020, as instructed by OEL. Provider over and under payments manually calculated during Fiscal 2019 were reconciled with the EFS Mod system. The provider under payments were paid to each provider and any over payments are in the process of being collected under payment plans.

# SCHEDULE OF FINDINGS AND QUESTIONED COSTS

#### FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE

# **December 31, 2020**

#### Section V – Enhanced Fields System Modernization (EFS Mod) monthly reconciliation

1.	EFS Mod reconciled monthly	Yes
2.	Processes in place to identify and correct errors during monthly reconciliations to EFS Mod	Yes
3.	Organization's financial records reconcile and agree to EFS Mod records as of program year ended December 31, 2020	Yes
4.	Audit work papers documenting verification of reconciliations available to OEL staff	Yes