



**4C HS/EHS/CCP Policy Council Meeting  
November 18, 2020**



**Representatives**

Angelica Ford  
Natasha McPhee  
Michael Lee-Kin  
Marie Harris  
Chrystal Anderson  
Nishkalie Soto  
Selina Richards  
Marjorie Bernadel  
Yaniris Rodriguez  
Heilee Sanchez

**4C Head Start Staff**

Gay DeLaughter  
Danielle Pierson  
Kelly Nuzum  
Krystle Young  
Tanya Hall  
Jaena Ferguson  
Vilmarie Gonzalez  
Percy Snyder  
Glendisha Wells  
Luisa Garcia  
Roodley Cantave

**Representation**

We Love Kids (Chair)  
Frontline  
Lake Mary Bilingual  
All About Kidz Oviedo  
Ferguson (Vice Chair)  
Erica Montoya  
Coqui (Secretary)  
Orlando Day  
Dreaming Big  
Naomi Helligar

Program Director  
ERSEA Coordinator  
Finance Analyst  
FCP Coordinator  
Sr. Program Manager  
Health & Nutrition Cord.  
HR Generalist  
Program Manager  
HR Generalist  
Sr. Family Advocate  
Sr. Family Advocate

The meeting was called to order at 6:14 pm by PC Chair Angelique Ford.

Quorum was declared by Secretary Selina Richards

**Agenda:**

Angelique asked members to review the agenda, and she asked if there were any questions.

**Motion to approve made by Selina Richards. Second by Marjorie Bernadel. Motion carried**

**Meeting Minutes:**

Angelique, asked members to review minutes from the October 2020 meeting. There were no questions asked about the minutes.

**Motion to approve made by Chrystal Anderson Second by Selina Richards. Motion carried**

### **Voting of Community Representative to Policy Council**

Krystle presented the biography of AnnaMaria Alvarado and Children's Home Society to Policy Council as a community representative for 2020-2021 school year. There were no question regarding this vote.

**Motion to approve made by Selina Richards. Second by Marie Harris. Motion carried**

### **HR Report - November**

Glendisha presented EHS-EXP/CCP report with one new hire on 11/18/20 and one Teacher II vacancy. Vilmarie presented HS/EHS with one separation and eight new hires.

**Motion to approve made by Nishkalie Soto. Second by Heilee Sanchez. Motion carried**

### **Director's Report - October:**

Gay DeLaughter explained children are continuing services both face to face and virtually for all programs. Attendance is up but needs to be better, understand the impact from COVID-19 is still affecting enrollment, disability numbers up with the highest being HS at 10.16% and the lowest is EXP at 4.3%. All screenings and physicals were also still being impacted by Covid-19.

**Motion to approve made by Selina Richards. Second by Marjorie Bernadel. Motion carried**

### **Expansion Continuation Application**

Ms. Gay explained this was the same application reviewed last month however, the budget was now attached. She reviewed the budget, which accounted for \$17,173 per child serving 128 children.

**Motion to approve made by Marjorie Bernadel. Second by Heilee Sanchez.**

**Motion carried**

### **HS/EHS/CCP/EXP Budget & Financial Statements:**

Kelly presented program information: HS 17% program year completions, In-Kind deficit of \$129,662. EHS also 17% through program year, In-Kind deficit \$149,682. CCP is 8% through program year, In-Kind deficit of \$62,191, EXP 50% program year completion, In-Kind deficit \$202,403.

**Motion to approve made by Marjorie Bernadel. Second by Selina Richards. Motion carried**

### **Discussion Item**

Ms. Gay spoke on the IM to consolidate the grants. We currently have the HS/EHS consolidated. Explained that there was discussion with the management team and consolidating would serve no benefit to our program at this time.

### **Public Comment**

Krystle informed reps she would be reaching out to schedule a review of the updated Weight Scale before it come to Policy Council for a vote. The date will be December 8<sup>th</sup>, time is TBD based on rep availability. There were no other comments.

### **Adjournment:**

Meeting adjourned at 6:47pm.

